

Impacted Benefit	Bill Numbers and Sponsors	Last Action	Description	Past Services + First Year Costs (\$ in millions)	Fiscal Note
Death or Disability Benefits					
Death or Disability Benefits	A255 (Cahill)	Referred to Labor on 1/9/19 (A)	Provides cost-of-living adjustments (COLAs) of disability benefits for an employee with a permanent total disability.	Minimal	Notes that few workers in New York State are classified as having a total permanent disability.
Death or Disability Benefits	A550 (Cahill) S3057 (Gaughran)	Referred to Local Governments 1/9/2019 (A); Passed Senate 3/12/2019 (S)	Requires volunteer firefighter and ambulance worker death benefits be paid within 90 days.	None	No fiscal note provided.
Death or Disability Benefits	A563 (Buchwald)	Referred to Local Governments on 1/9/19 (A)	Makes permanent the presumption that heart-related disabilities experienced by firefighters are caused by firefighting activities, unless proved otherwise; originally adopted in 1977, set to expire in 2020.	TBD	No fiscal note provided.
Death or Disability Benefits	A1979 (Ortiz)	Referred to Labor 1/18/2019 (A)	Designates post-traumatic stress disorder (PTSD) diagnosed in first responders as having occurred on the job; will be eligible for medical benefits if diagnosed within three years of his/her last active date of employment.	Subject to Appropriation	No fiscal note provided.
Death or Disability Benefits	A2232 (Paulin); S1929 (Gallivan)	Referred to Ways and Means 3/19/2019 (A); Referred to Local Government 1/17/2019 (S)	Provides optional disability coverage for county probation officers.	None to the State	No fiscal note provided.
Death or Disability Benefits	A4079-B (Joyner); S3168-B (Gounardes)	Reported Referred to Ways and Means 5/21/2019 (A); Print Number 3168B 5/21/2019 (S)	Increases salary used in computation of the special accidental death benefit by 3% in cases where the date of death was before 2019.	\$121.7	Additional annual cost of approximately \$121.7 million.
Death or Disability Benefits	A4432 (Abbate); S3675 (Gounardes)	Referred to Ways and Means 2/27/2019 (A); Passed Senate 5/29/2019 (S)	Allows Tier 3, 4, 5, and 6 uniformed court officers and peace officers in the New York State Unified Court System to be eligible for accidental disability benefits for injuries sustained in the performance of duty as the result of a physical assault by an assailant, unless the contrary be proven by competent evidence; benefit for an accidental disability would be 75% of final average salary (FAS) less workers' compensation.	TBD	Cost will vary depending on members' ages, services, tiers, and salaries; estimated average per person cost will be approximately three times salary.
Death or Disability Benefits	A4436 (Abbate); S3801 (Skoufis)	Referred to Ways and Means 2/27/2019 (A); Reported and Committed to Finance 3/5/2019 (S)	Provides disability pensions to airport firefighters and training and safety officers in New York State Division of Military and Naval Affairs who sustain a disability related to heart disease, lung disease and certain forms of cancer.	\$0.82	Increase of approximately \$95,000 in annual contributions and immediate past service cost of \$725,000.
Death or Disability Benefits	A5020 (Abbate); S3964 (Gounardes)	Referred to Ways and Means 3/19/2019 (A); Passed Senate 5/22/2019 (S)	Allows employers to elect to enhance accidental disability pensions to deputy sheriffs who are covered by the provisions of Article 14-B of the Retirement and Social Security Law. The benefit for an accidental disability would be three-quarters of FAS less workers' compensation. The current benefit is two-thirds of FAS less workers' compensation.	TBD	Increase in county contribution of 0.3% of deputy sheriff salary and 0.9% increase in past service cost.
Death or Disability Benefits	A5021 (Abbate); S3946 (Gounardes)	Referred to Governmental Employees 2/6/2019 (A); Advanced to Third Reading 5/20/2019 (S)	Allows any Tier 3, 4, 5, or 6 sheriff, undersheriff, deputy sheriff, or correction officer employed by Nassau County to become eligible to receive performance of duty benefit due to the intentional or reckless act of a civilian visiting an institution under the jurisdiction of such county. The benefit will be 75% of FAS less workers' compensation. Currently, to be eligible for such improved benefit, it is required that such injuries be sustained as the result of an "act of an inmate." Such injuries must be sustained and documented after the enactment of this legislation.	\$1.5	Increase in Nassau County annual contributions of approximately \$220,000 and past service cost of approximately \$1.30 million.
Death or Disability Benefits	A5075 (Jean-Pierre); S2061 (Savino)	Referred to Labor 2/7/2019 (A); Referred to Labor 1/22/2019 (S)	Provides that the death of an injured worker due to an opioid overdose is compensable under workers' compensation if such injured worker was prescribed opioids to treat a workplace injury.	TBD	No fiscal note provided.
Death or Disability Benefits	A5301 (Abbate); S3841 (Gounardes)	Referred to Governmental Employees 2/8/2019 (A); Referred to Civil Service and Pensions 2/19/2019 (S)	Provides that heart-related disabilities experienced by State University of New York (SUNY) police officers are caused by work-related activities.	TBD	Could lead to more disabilities classified as "performance of duty." It is anticipated that few performance of duty disability retirements will be granted; thus, resulting costs will be negligible.
Death or Disability Benefits	A5324 (Abbate) S5133 (Kaplan)	Referred to Governmental Employees 2/8/2019 (A); Advanced to Third Reading 5/20/2019 (S)	Grants Nassau County Tier 3, 4, 5, and 6 ambulance medical technician supervisors, ambulance medical technician coordinators, and ambulance medical technicians an enhanced disability benefit for injuries sustained in the performance of duty. The benefit for a performance of duty disability would be 50% of FAS.	\$2.09	Estimated increase of approximately \$270,000 in Nassau County annual contributions and immediate past service cost of \$1.82 million.
Death or Disability Benefits	A5820 (Abbate); S3813 (Kaplan)	Referred to Governmental Employees 2/19/2019 (A); Referred to Finance 4/30/2019 (S)	Grants any Nassau County Tier 3, 4, 5, and 6 chief fire marshal, assistant chief fire marshal, division supervising fire marshal, supervising fire marshal, fire marshal, and fire marshal trainee an enhanced disability benefit for injuries sustained in the performance of duty. The benefit for a performance of duty disability would be 50% of FAS.	\$0.227	Increase of approximately \$30,000 in Nassau County annual contributions and immediate past service cost of approximately \$197,000.

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Death or Disability Benefits	A5895 (Magnarelli); S4631 (Gaughran)	Referred to Local Governments 2/20/2019 (A); Referred to Local Government 3/18/2019 (S)	Increases volunteer firefighter and ambulance worker total disability benefits from \$600 to \$650 per week.	TBD	May affect premiums of local districts that purchase policies in accordance with the Volunteer Firefighters' Benefit Law (VFBL) or the Volunteer Ambulance Workers' Benefit Law (VAWBL).
Death or Disability Benefits	A5957 (Gunther); S4173 (Gaughran)	Referred to Local Government 2/20/2019 (A); Passed Senate 5/20/2019 (S)	Provides that a statement signed by fire department chief shall constitute sufficient documentation of eligibility for enhanced cancer disability benefits.	TBD	No fiscal note provided.
Death or Disability Benefits	A6020-A (Gunther); S3107-A (Addabbo)	Print Number 6020A 5/10/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Establishes a task force to make final determination of whether or not disabled New York City Police Department and Fire Department of the City of New York retirees are entitled to receive Variable Supplement Fund (VSF) benefits.	TBD	No fiscal note provided.
Death or Disability Benefits	A6214 (Abbate); S3922 (Gounardes)	Reported Referred to Ways and Means 5/7/2019 (A); Passed Senate 5/20/2019 (S)	Enhances accidental and performance of duty disability pensions for certain members or officers of the Division of Law Enforcement in the New York State Department of Environmental Conservation (DEC), forest rangers, regional state park police, and university police officers. Benefit for an accidental disability would be 75% of FAS minus workers' compensation. Benefit for a performance of duty disability would be 50% of FAS.	\$1.4	Increase of approximately \$360,000 in annual contributions and immediate past service cost of approximately \$1.04 million borne by the State of New York.
Death or Disability Benefits	A6237-A (Abbate); S3944-A (Gounardes)	Amended and Recommitted to Ways and Means 4/8/2019 (A); Passed Senate on 5/20/2019 (S)	Allows correction officers, correction supervisors, deputy sheriff patrol, or deputy sheriff patrol supervisors to receive an accidental disability benefit if the member is impaired due to a condition of the heart. Benefits would vary by tier.	TBD	Would lead to more disabilities classified as "accidental." Cost of revised benefit will depend upon applicant's age, service, salary, plan, and benefit type otherwise payable. However, it is anticipated few additional accidental disability retirements will be granted; thus, resulting costs expected to be negligible. All costs arising from this bill would be shared by the State of New York and all of the participating employers in the system.
Death or Disability Benefits	A6241-A (Abbate); S3977-A (Gounardes)	Reported Referred to Ways and Means 5/21/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Increases disability benefits for correction officers, correction supervisors, deputy sheriff patrol, or deputy sheriff patrol supervisors if the member is impaired due to lung disease. Benefits would vary by tier.	TBD	Would lead to more disabilities classified as "accidental." Cost of revised benefit will depend upon applicant's age, service, salary, plan, and benefit type otherwise payable. However, it is anticipated few additional accidental disability retirements will be granted; thus, resulting costs expected to be negligible.
Death or Disability Benefits	A6242-A (Abbate)	Referred to Governmental Employees 3/4/2019 (A)	Provides the assumption that methicillin resistant staphylococcus aureus was contracted in the line of duty for correction officers, correction supervisors, deputy sheriff patrols, and deputy sheriff patrol supervisors and provides a 75% of final average salary (FAS) accidental disability benefit.	TBD	Would lead to more disabilities classified as "in performance of duty." Cost of revised benefit will depend upon applicant's age, service, salary, plan, and benefit type otherwise payable.
Death or Disability Benefits	A6598 (Jones); S2926 (Ritchie)	Referred to Governmental Employees 3/12/2019 (A); Referred to Civil Service and Pensions 1/30/2019 (S)	Modifies in-service death benefit for Tiers 2 through 6 State correction officers. The in-service death benefit will be the value of the pension reserve as if the member had retired on their date of death. Provision would expire five years after enactment.	\$13.1	One-time past service cost of \$13.1 million.
Death or Disability Benefits	A7424 (Reyes); S1980 (Savino)	Referred to Labor 1/18/2019 (S)	Prohibits workers' compensation board from denying claims of extraordinary work-related stress upon a finding that the stress was not greater than usual. Currently, only applies to first responders.	TBD	No fiscal note provided.
Death or Disability Benefits	A6356 (Reyes)	Referred to Governmental Employees 3/6/2019 (A)	Sets guidelines for medical examinations of State employees when applying for disability benefits.	None	No fiscal note provided.
Death or Disability Benefits	A7352 (Buchwald); S5419 (Harckham)	Referred to Local Governments 4/26/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Permanently makes certain lung disabilities incurred by volunteer firefighters part of disability benefit law	TBD	No fiscal note provided.
Death or Disability Benefits	A7632 (Abbate)	Reported Referred to Ways and Means 5/21/2019 (A)	This bill would redefine wages for any police or fire member retiring with an accidental disability benefit. Wages shall be determined based on the highest salary rate available to the rank or title at the time of retirement.	\$0.032	Annual employer costs would increase by \$32,000.
Death or Disability Benefits	A7657 (Abbate); S68 (Robach)	Referred to Governmental Employees 5/15/2019 (A); Referred to Finance 1/9/2019 (S)	Requires the state to pay for the salary, wages, medical and hospital expenses of parole revocation specialist title series, revenue crime specialist title series or investigative officer title series who are injured or are taken sick in the performance of his or her duties.	TBD	No fiscal note provided.
Death or Disability Benefits	A7716 (Reyes); S5246 (Gounardes)	Referred to Governmental Employees 5/17/2019 (A); Advanced to Third Reading 5/29/2019 (S)	Provides a presumption that certain types of cancer were incurred in the performance of duties for New York City Fire Department retirees who are retired for fewer than five years.	TBD	No fiscal note provided

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Death or Disability Benefits	A7768 (DenDekker)	Referred to Governmental Employees 5/20/2019 (A)	Provides that New York City employee retirement system members who received benefits from the 9/11 Victims Compensation Fund are also automatically eligible to receive disability retirement benefits unless the contrary is proven.	TBD	No fiscal note provided
Death or Disability Benefits	A7783 (Abbate); S5907 (Gounardes)	Referred to Governmental Employees 5/21/2019 (A); Referred to Civil Service and Pensions 5/16/2019 (S)	Extends line of duty injury coverage to retired members of police and fire departments	TBD	No fiscal note provided
Death or Disability Benefits	A7784 (Abbate); S6217 (Gounardes)	Referred to Governmental Employees 5/21/2019 (A); Referred to Civil Service and Pensions 5/23/2019 (S)	Establishes an accidental retirement benefit for county for correction officers, correction supervisors, deputy sheriff patrol and deputy sheriff patrol supervisors if the member is physically or mentally incapacitated for performance of duty as the natural and proximate result of an accident. The benefit for an accidental disability would be 75% of final average salary less worker's compensation.	TBD	Cost is estimated to vary depending on a member's plan. For those currently covered by Retirement and Social Security Law, future annual cost will be 0.3% of salary. For all other members, annual cost will be 1.5%. Past service costs will range between 2.9% and 6.3% of salary.
Death or Disability Benefits	A7892 (Abbate)	Referred to Governmental Employees 5/28/2019 (A)	Extends period to apply for an Accidental Death Benefit of a member of the NYS and Local Retirement System or NYS and Local Police and Fire Retirement System from two years to five years.	TBD	The number of members and retirees who could be affected by this legislation cannot be readily determined.
Death or Disability Benefits	A7907-A (Abbate); S5988-A (Gounardes)	Amend and Recommit to Governmental Employees 5/28/2019 (A); Amend and Recommit to Civil Service and Pensions on 5/22/19 (S)	Provides that any condition of impairment of health caused by a heart disease resulting in disability for fire or police officers will be presumed to have been incurred on the job	\$4.36	More accidental disability benefits would be granted. The estimated increase in the annual contributions to the State would be approximately \$660,000 for PRFS members and \$1.1M for Unified Court Officers. Increases in annual contributions would be approximately \$2.6M for participating employers in the PFRS
Death or Disability Benefits	A7923 (Abbate); S6060-A (Gounardes)	Referred to Governmental Employees 5/28/2019 (A); Amend and Recommit to Civil Service and Pensions on 6/3/2019 (S)	Permits beneficiaries of correction officers in Westchester, Nassau, and Suffolk Counties to receive increased pension benefits if the officers die before they can receive their pension	\$9.3	If this legislation is enacted during the 2019 legislative session, there will be an increase in the annual contributions of the counties of Nassau, Suffolk and Westchester of approximately \$110,000, \$160,000 and \$93,000, respectively plus a past service cost of \$8.94 million.
Death or Disability Benefits	A8004 (Abbate); S5904 (Gounardes)	Referred to Governmental Employees 5/30/2019 (A); Referred to Civil Service and Pensions 5/16/2019 (S)	Provides a presumption that fire alarm dispatchers diagnosed with post-traumatic stress disorder is caused by their employment, and provide a 75 percent disability retirement.	TBD	There is no data available to estimate the number of members who might develop and become disabled by PTSD. Estimated increases could amount to \$440,000 on average for each occurrence.
Death or Disability Benefits	S1981 (Savino)	Referred to Labor 1/18/2019 (S)	Expands prohibition against New York State Workers' Compensation Board from denying claims of extraordinary work-related stress upon a finding that the stress was not greater than usual to uniformed corrections employees. Currently only applies to first responders.	TBD	No fiscal note provided.
Death or Disability Benefits	S5852 (Gounardes)	Referred to Civil Service and Pensions 5/15/2019 (S)	Provides that New York City correction officers may file for disability without 10 years of service	TBD	No fiscal note provided
Death or Disability Benefits	S6039 (Savino)	Referred to Civil Service and Pensions 5/16/2019 (S)	Provides a variety of New York City retirement system members with a presumption that any occurrence of a lung disease while employed will be considered to have been incurred in the line of duty, unless proven otherwise.	TBD	No fiscal note provided
Death or Disability Benefits	S6132 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Establishes that the beneficiaries of a member of the NYC Department of Sanitation or Corrections who would have been entitled to a service retirement benefit at the time of his or her death may elect to receive, in a lump sum, an amount payable which shall be equal to the pension reserve that would have been established had the member retired on the date of his or her death, or the value of the death benefit and the reserve-for-increased-take-home-pay, whichever is larger.	TBD	No fiscal note provided
Death or Disability Benefits	S6137 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Provides that any lung condition resulting in partial disability or death of a current or former NYC Transit Authority employee that was not identified in a passed physical exam is presumed to have been incurred while on duty.	TBD	No fiscal note provided
Health Insurance					
Health Insurance	A2252 (Perry)	Referred to Labor 1/22/2019 (A)	Provides employees with the opportunity to maintain health benefits through the employer during approved unpaid leave of absence, as long as the employee continues to pay the employee contribution share through the employer.	TBD	No fiscal note provided.

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Health Insurance	A2652 (Crouch)	Referred to Governmental Employees 1/24/2019 (A)	Prohibits State, municipalities, school districts, and public authorities and commissions from diminishing health insurance benefits of public employee retirees and their dependents or reducing the employer's contributions for such insurance between May 1, 2008 and May 15, 2020; this would reverse already implemented changes to certain retiree health insurance benefits, including state retirees.	TBD	No fiscal note provided.
Health Insurance	A3617 (Abbate); S2050 (Gounardes)	Referred to Ways and Means 2/27/2019 (A); Reported and Committed to Finance 2/4/2019 (S)	Provides that State retirees be reimbursed by the State for both Medicare premiums and any other Medicare charges.	TBD	No fiscal note provided.
Health Insurance	A3634 (Abbate); S2051 (Gounardes)	Referred to Ways and Means 2/27/2019 (A); Reported and Committed to Finance 2/4/2019 (S)	Establishes State health insurance contribution rates and eliminates authority of president of Civil Service Commission to establish rates for retirees; sets retiree contribution rates at those in effect on last day of employment for employees retiring on or after January 1, 2012 for State workers only.	TBD	No fiscal note provided.
Health Insurance	A4116 (Pretlow)	Referred to Governmental Employees 2/1/2019 (A)	Allows retired and current school board members who have served for 10 years to receive State health insurance benefits.	TBD	School board members would pay the administrative costs of the plan.
Health Insurance	A4203 (Weprin); S3854 (Lanza)	Reported Referred to Ways and Means 5/21/2019 (A); Advanced to Third Reading 3/25/2019 (S)	Prohibits diminution of health insurance benefits of public employee retirees and their dependents or reducing the employer's contributions for such insurance; defines employers to include the State, municipalities, school districts, and public authorities and commissions.	TBD	No fiscal note provided.
Health Insurance	A6833 (DenDekker); S4698 (Ramos)	Referred to Governmental Employees 3/21/2019 (A); Referred to Civil Service and Pensions 3/21/2019 (S)	Requires dental insurance coverage to be offered to State employees effective immediately upon the starting date of employment.	TBD	No fiscal note provided.
Health Insurance	A6834 (DenDekker); S4697 (Ramos)	Referred to Governmental Employees 3/21/2019 (A); Referred to Civil Service and Pensions 3/21/2019 (S)	Requires State employee dental insurance plans to carry over automatically a portion of the enrollee's unused benefit amount of up to 25% of the total benefit amount for use in the succeeding year.	TBD	No fiscal note provided.
Health Insurance	A7870 (Abinanti (MS)); S5930 (Breslin)	Referred to Local Governments 5/28/2019 (A); Referred to Local Government 5/16/2019 (S)	Requires that local government retirees be notified of proposed changes in health insurance plans before the changes are adopted.	Minimal	There may be minor costs associated with the distribution of the notice.
Health Insurance	S613 (Boyle)	Referred to Civil Service and Pensions 1/9/2019 (S)	Creates a two-person health insurance option for State employees.	TBD	No fiscal note provided.
Health Insurance	S2284 (Sanders)	Referred to Civil Service and Pensions 1/23/2019 (S)	Prohibits diminution of health insurance benefits of public employee retirees and their dependents or reducing the employer's contributions for such insurance; applies to the State, municipalities, school districts, and public authorities and commissions.	TBD	No fiscal note provided.
Health Insurance	S2304 (Breslin)	Referred to Civil Service and Pensions 1/23/2019 (S)	Prohibits public employers from diminishing health insurance benefits to retired police officers and firefighters and their dependents.	TBD	No fiscal note provided.
Paid or Unpaid Leave					
Paid or Unpaid Leave	A246 (Cahill)	Referred to Labor on 1/9/19 (A)	Grants retroactive leave for State employees who provided bone marrow or organ donation.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A1093-B (Paulin); S5285-A (Brooks)	Print Number 1093B 5/23/2019 (A); 1st Report Cal.1022 5/30/2019 (S)	Authorizes local governments to provide paid leave to veterans with combat experience so that they may obtain health-related services related to duty in combat theater or combat zone of operations.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A1214 (Glick)	Referred to Labor 1/14/2019 (A)	Allows public and private sector employees to utilize sick leave to care for family, household members, and domestic partners provided the employee works for an employer with 50 or more employees, and the medical situation is not covered by the federal Family and Medical Leave Act.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A1273 (Simon); S730 (Montgomery)	Referred to Governmental Employees 1/14/2019 (A); Referred to Civil Service and Pensions 1/9/2019 (S)	Allows certain employees who have suffered work-related injury to use accrued sick time, compensation time, or vacation time while awaiting workers' compensation benefits.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A2195 (Kim); S4815 (Parker)	Referred to Labor 1/22/2019 (A); Referred to Labor 3/16/2019 (S)	Requires employers to grant employees up to 24 hours leave during any school year to attend school conferences or classroom activities related to the employee's child if the conference or activity cannot be scheduled during nonwork hours.	None	No fiscal note provided.
Paid or Unpaid Leave	A2318 (Solages); S2418 (Kaplan)	Referred to Labor 1/22/2019 (A); Referred to Labor 1/22/2019 (S)	Requires employers to grant an employee leave up to 16 hours during any school year to attend school conferences or classroom activities related to the employee's child that cannot be scheduled during nonwork hours.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A3246 (Dinowitz MS)	Referred to Ways and Means 3/19/2019 (A)	Permits State employees to be excused from work without loss of compensation for up to four hours to donate blood.	TBD	No fiscal note provided.

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Paid or Unpaid Leave	A3331 (Walker); S4430 (Parker)	Referred to Government Operations 1/29/2019 (A); Referred to Judiciary 3/11/2019 (S)	Designates Good Friday as a public holiday.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A3460 (Abinanti); S3152 (Addabbo)	Referred to Ways and Means 3/19/2019 (A); Reported and Committed to Finance 3/5/2019 (S)	Provides excused leave up to a maximum of eight hours on an annual basis to undertake a screening for cancer.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A3738 (Ortiz)	Referred to Governmental Operations 1/31/2019 (A)	Increases the number of days that public officers and employees shall be paid salary while on military duty from 22 days to 44 days.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A4047 (Weprin)	Referred to Governmental Employees 1/31/2019 (A)	Provides uniformed members of the New York City Department of Correction and the New York City Department of Sanitation (DSNY) the option of taking a monetary payment in lieu of terminal leave.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A5364 (Lupardo)	Referred to Governmental Employees 2/11/2019 (A)	Extends paid leave to civil air patrol volunteers at a rate equal to full salary.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A5595 (Manktelow)	Referred to Governmental Employees 2/16/19 (A)	Grants excused leave to civil service employees during states of emergency as declared by federal, State, or municipal government, when such employees are members of a volunteer fire department or a volunteer ambulance or rescue squad.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A5672 (Rozic)	Referred to Governmental Operations 2/14/2019 (A)	Extends paid absence periods for military duty from 22 working days or 30 calendar days to 40 working days or 60 calendar days.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A5843 (Lalor)	Referred to Governmental Operations 2/20/2019 (A)	Requires the head official of a law enforcement department to enforce a special schedule on Memorial Day and Veterans' Day that allows law enforcement officers who are veterans entitled to paid leave to take such leave on such public holidays.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A5958 (Paulin)	Referred to Labor 2/20/2019 (A)	Entitles public and private employees 45 years of age or older to take one day off every 10 years to undergo a colonoscopy.	TBD	No fiscal note provided.
Paid or Unpaid Leave	A6891 (Romeo); S4694 (Ramos)	Referred to Labor 3/25/2019 (A); Referred to Labor 3/21/2019 (S)	Authorizes paid family leave for bereavement beginning in 2021.	TBD	No fiscal note provided.
Paid or Unpaid Leave	S217 (Benjamin)	Referred to Labor 1/9/2019 (S)	Entitles public and private sector employees 45 years of age or older to take one day off every ten years to obtain a colonoscopy; provides insurance coverage for colonoscopies for individuals above a specified age threshold based on risk factors.	TBD	No fiscal note provided.
Paid or Unpaid Leave	S3378 (Gounardes)	Reported and Committed to Finance 3/19/2019 (S)	Provides 10-minute break for every four hours worked by New York City emergency medical technicians (EMTs).	TBD	No fiscal note provided.
Paid or Unpaid Leave	S4883 (Parker)	Referred to Labor 3/28/2019 (S)	Requires all employers to provide paid sick leave to all employees.	TBD	No fiscal note provided.
Pension Benefits					
Pension Benefits	A811 (Miller MG)	Referred to Government Employees on 1/11/2019 (A)	Awards pension credit to members of public retirement system called up for active duty military service since September 11, 2001, if in public employment during the time of service.	TBD	No fiscal note provided.
Pension Benefits	A2220 (Paulin); S3455 (Biaggi)	Referred to Governmental Employees 1/22/2019 (A); Referred to Civil Service and Pensions 2/7/2019 (S)	Increases limits on annual earnings for retired police officers who work as school security officers from \$30,000 to \$50,000 without diminution of retirement benefits.	TBD	Few retirees expected to be affected however if large numbers of retirees are hired into such positions, additional annual costs would be shared by the State and other participating employers.
Pension Benefits	A2462 (Fahy); S4079 (Gounardes)	Referred to Governmental Employees 1/22/2019 (A); Reported and Committed to Finance 3/5/2019	Provides special payment to now retired management/confidential employee who had previous authorized raises withheld.	\$9	No fiscal note provided.
Pension Benefits	A2858-B (McDonald MS); S1866-B (Breslin)	Reported Referred to Ways and Means 5/21/2019 (A); Print Number 1866B 5/20/2019 (S)	Increases the amount of money a retiree may earn in a position of public service from \$30,000 to \$35,000 without a diminution of retirement benefits.	\$0.31	Annual cost estimated to be negligible.
Pension Benefits	A3445 (Zebrowski); S192 (Ortt)	Referred to Governmental Employees 1/29/2019 (A); Referred to Civil Service and Pensions 1/9/2019 (S)	Empowers the Comptroller to provide corrective remedy for any member of the retirement system, or any member otherwise entitled to membership, including accepting applications and changes of membership.	TBD	No fiscal note provided.
Pension Benefits	A4154 (Montesano)	Referred to Governmental Employees 2/1/2019 (A)	Provides an employee retiring with an outstanding balance on his or her pension loan has his or her benefits reduced in an amount prescribed by the Comptroller only until such time as all outstanding principal and interest is repaid.	None	Effect on pension system is the same as current system.

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Impacted Benefit	Bill Numbers and Sponsors	Last Action	Description	Past Services + First Year Costs (\$ in millions)	Fiscal Note
Pension Benefits	A4431 (Abbate); S5207 (Gounardes)	Referred to Ways and Means 2/27/2019 (A); Referred to Finance 4/30/2019 (S)	Establishes 20-year retirement plan for members or officers of law enforcement, includes every non-seasonally appointed sworn member or officer in DEC, the regional state park police, and university police officers.	\$41.1	Will cost New York State \$3.1 million annually; immediate past service cost of approximately \$38.0 million.
Pension Benefits	A5062 (Abbate); S2094 (Akshar)	Referred to Ways and Means 5/21/2019 (A); Reported and Committed to Finance 2/26/2019 (S)	Expands definition of creditable service under 20-year and 25-year plans (special plans) in PFRS to include service credit earned in the New York State and Local Employees' Retirement System (ERS) for former deputy sheriffs. This legislation will not become effective until the New York State & Local Retirement System obtains a favorable ruling from the Internal Revenue Service (IRS) stating that these provisions would not harm the tax status of the System.	TBD	In addition to the costs of additional pension benefits, it is estimated that the costs to obtain an initial ruling from the IRS would be \$28,000 for the services of the IRS, and \$800 per hour for legal consultants.
Pension Benefits	A5368 (Fitzpatrick)	Opinion referred to Judiciary 3/14/2019 (A)	Amends the state constitution to provide that for members of a public pension or retirement system, accrued benefits shall not be diminished or impaired except as authorized and prescribed by the legislature.	TBD	No fiscal note provided.
Pension Benefits	A5372 (Miller B); S2095 (Akshar)	Referred to Governmental Employees 2/11/2019 (A); Referred to Civil Service and Pensions 1/22/2019 (S)	Provides up to three years of service credit for service rendered as a deputy sheriff, county correction, or state correction officer to be creditable to State Police Officers.	TBD	Past service cost will average approximately 19% of an affected officer's compensation for each year of additional service credit purchased and will be borne entirely by the State. Fiscal note also recommends obtaining a ruling on plan qualification issues from the IRS at a cost of \$28,000 and \$800 per hour for legal consultants.
Pension Benefits	A5856 (Lalor)	Referred to Governmental Employees 2/20/2019 (A)	Increases the amount of money a retired police officer may earn without a diminution of retirement benefits in a position of school safety officer from \$30,000 to \$32,500.	TBD	No fiscal note provided.
Pension Benefits	A5929 (Englebright)	Referred to Governmental Employees 2/20/2019 (A)	Revives cause of action for denial of retroactive membership by public retirement systems for members who would have qualified for such relief under Section 803.	TBD	No fiscal note provided.
Pension Benefits	A5940 (Abbate); S3659 (Gounardes)	Referred to Governmental Employees 2/20/2019 (A); Reported and Committed to Finance 2/26/2019 (S)	This bill will allow any Tier 6 uniformed court officers and peace officers employed by the unified court system to retire without early age reduction upon attaining 30 years of creditable service and age 55. It would also reduce the normal retirement age from 63 to 62, and lessen the reductions in benefits for those who retire prior to normal retirement age.	\$2.76	There will be an increase of approximately \$560,000 annually and an immediate past service cost of approximately \$2.02 million borne by the state of New York.
Pension Benefits	A6092 (Abbate); S5676-A (Mayer)	Referred to Ways and Means 3/19/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Extends minimum retirement allowance and increases that allowance to some long retired teachers.	\$0.355	Annual cost to employers of members of the New York State Teachers' Retirement System (NYSTRS) is estimated to be \$355,000 or 0.002% of payroll.
Pension Benefits	A6378 (Gunther); S4134 (Skoufys)	Referred to Governmental Employees 3/7/2019 (A); Passed Senate on 4/8/19 (S)	Allows retired firefighters to earn in excess of \$30,000 for providing training without diminution of retirement benefits.	Negligible	Insofar as it will affect the PFRS, it is anticipated that few retirees will be affected. Additional annual costs will therefore be negligible.
Pension Benefits	A7132-A (Abbate); S3649 (Gounardes)	Print Number 7132A 5/21/2019 (A); Reported Committed to Finance 3/5/2019 (S)	Allows retired public employees who participated in World Trade Center rescue, recovery, or cleanup operations to earn uncapped income from public employment without diminution of retirement benefits.	Negligible	Annual cost to the employers of members of the NYSTRS is estimated to be negligible.
Pension Benefits	A7874 (Abbate); S5905 (Gounardes)	Referred to Governmental Employees 5/28/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Requires New York City paraprofessionals to join the Teachers' Retirement System. Currently, membership is optional.	\$15.7	Estimates first year annual employer contributions of \$9 and \$6.7 M for paraprofessionals whose membership is accelerated into TRS
Pension Benefits	A7875 (Abbate); S5919 (Gounardes)	Referred to Governmental Employees 5/28/2019 (A); Referred to Cities 5/16/2019 (S)	For members of the New York City police retirement system, provides that Officers serving for 25 years shall have their pension calculated as if they were a detective for two years at the highest rate of pay; and if the officer served for 30 years their pension calculated as if they were a sergeant receiving the highest rate of pay for two years.	\$24.9	Would result in \$24.9M in additional annual costs in 2020, increasing to \$26.9M in 2024.
Pension Benefits	A7920-B (Abbate)	Print Number 7920B 6/03/2019 (A)	Extends ability to join a special retirement membership plan for Police and Firemen to those who joined on or after July 1, 2009 and before January 9, 2010	TBD	There would be an increase in annual contributions made to PFRS on behalf of affected members by such member's employers. This is expected to affect 231 active members earning a salary of \$21.6 M
Pension Benefits	A7552 (Thiele); S4207-A (Metzger)	Referred to Local Governments 5/9/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Increases maximum contribution under defined contribution plan service award from \$700 to \$2,100.	TBD	No fiscal note provided.
Pension Benefits	A6978 (Montesano)	Referred to Governmental Employees 3/29/2019 (A)	Calculates FAS for elected or appointed justice or judge of NYS Unified Court System as last year's salary, instead of using the three-year average that applies to all other retirees.	\$59.3	Annual increase of \$1.9 million and immediate past service cost of approximately \$52.2 million.
Pension Benefits	A6990 (Solages); S5556 (Gounardes)	Reported Referred to Ways and Means 5/21/2019 (A); Reported and Committed to Finance 5/14/2019 (S)	Establishes 20-year retirement plan for members or officers of regional state park police.	\$0.65	Increase in annual contributions of the State of New York of approximately \$650,000 for fiscal year ending March 31, 2020.

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Impacted Benefit	Bill Numbers and Sponsors	Last Action	Description	Past Services + First Year Costs (\$ in millions)	Fiscal Note
Pension Benefits	A7249 (Abbate)	Referred to Governmental Employees 4/18/2019 (A)	Increases wage levels for Tier 6 employee retirement system contribution calculations by 3% per year.	TBD	No fiscal note provided.
Pension Benefits	A7261-A (Abbate); S4308 (Gounardes)	Amend and Recommit to Governmental Employees 5/8/2019 (A); Referred to Governmental Employees 5/7/2019 (S)	Allows former fire and police officers to work as faculty members at SUNY and City University of New York (CUNY) schools and earn in excess of \$30,000 without diminution of retirement benefits.	\$0.21	Actual costs dependent on number of eligible retirees taking such positions.
Pension Benefits	A7262 (Abbate)	Referred to Governmental Employees 4/18/2019 (A)	Increases Tier 6 pension benefits from 35% plus 2% for each year of service in excess of 20 years to 40% plus 2% for each year of service in excess of 20 years.	\$149	Annual costs will increase; immediate past service cost of \$149 million.
Pension Benefits	A7265 (Griffin); S5492 (Brooks)	Reported Referred to Ways and Means 5/21/2019 (A); Reported and Committed to Finance 5/14/2019 (S)	Provides additional pension credits of up to five years for PFRS retirees for service as a SUNY police officer or state park police officer.	TBD	Past service costs would average 15% of affected members' compensation for each year of additional service credit granted.
Pension Benefits	A7273 (Abbate)	Referred to Governmental Employees 4/18/2019 (A)	Increases defined benefit COLA for New York State public retirement systems. Base benefit amount of \$21,000 would increase annually by 50% of the consumer price index growth rate, not to exceed 3% or be less than 1%.	\$30.1	Present value of benefits would increase approximately \$1.82 billion. First year costs would be \$6.1 million for New York State and \$24 million for participating employers.
Pension Benefits	A7276 (Stern)	Referred to Governmental Employees 4/18/2019 (A)	Increases number of years of service a participant in defined contribution or defined benefit plan may receive a contribution from 40 years to 50 years.	TBD	No fiscal note provided.
Pension Benefits	A7306 (Cusick); S5251 (Gounardes)	Referred to Civil Service and Pensions 4/18/2019 (A); Referred to Civil Service and Pensions 4/18/2019 (S)	Establishes a 25 year retirement program for New York City water supply police	\$0.528	"There would be a increase in the Present Value of future employer contributions of approximately \$2.0 million and a \$528,000 increase in annual contributions."
Pension Benefits	A7311 (Ortiz)	Referred to Government Employees 4/22/2019	Creates a twenty-five year retirement plan for tier 4 and 6 New York City probation officers.	\$6.6	There would be an increase in annual employer contributions of \$6.6 million, and an \$19.4 million increase in the Present Value of future employer contributions.
Pension Benefits	A7399 (Thiele); S5468 (Lavalle)	Referred to Local Governments 5/1/2019 (A); Referred to Local Governments 5/1/2019 (S)	Allows free association libraries to participate in the New York State and local employees' retirement system	TBD	In addition to the costs of additional pension benefits, it is estimated that the costs to obtain an initial ruling from the IRS would be \$28,000 for the services of the IRS, and \$800 per hour for legal consultants.
Pension Benefits	A7413 (Steck); S5835 (Breslin)	Referred to Governmental Employees 5/1/2019 (A); Referred to Civil Service and Pensions 5/15/2019 (S)	Increases base of computation for base retirement allowance from \$18,000 to \$21,000 for cost of living adjustments of New York State Teachers, State and local police and fire, and New York City retirement systems.	\$942.6	\$85.8 million for the teachers retirement system annually, \$17.2 million increase for the state and local police and fire system, \$839.6 million increase for New York City
Pension Benefits	A7449 (Ramos)	Referred to Governmental Employees 5/3/2019 (A)	Establishes an age 55/25 temporary retirement incentive for certain public employees	\$57.6	The estimated increase in the present value of benefits due to this temporary retirement incentive is approximately \$214 million and the annual cost increase is \$57.6 million.
Pension Benefits	A7553 (Zebrowski); S5763-A (Skoufis)	Referred to Governmental Employees 5/9/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Authorizes the beneficiaries of a member of the state and local employees' retirement system who died after filing a retirement application to choose pension benefits rather than a death benefit	TBD	The exact number of members and beneficiaries who could be affected by this legislation cannot be readily determined, but it is estimated that approximately 250 beneficiaries could benefit each year.
Pension Benefits	A7615-A (Abbate); S5286 (Skoufis)	Print Number 7615A 5/20/2019 (A); Referred to Governmental Employees 5/30/2019 (S)	Establishes new 25 year pension with half pay retirement option for airport firefighters and training and safety officers in New York State Division of Military and Naval Affairs	\$1.006	There would be an annual additional cost of \$120,000 and a one time immediate past service cost of \$886,000.
Pension Benefits	A7620 (Abbate); S5903 (Gounardes)	Referred to Governmental Employees 5/14/2019 (A); Referred to Civil Service and Pensions 5/16/2019	Allows retirement credit for New York City Police Department Cadet Program time	\$7	Increased annual contributions will rise from \$7 million in 2020 to \$8.2 million in 2024
Pension Benefits	A7629 (Abbate); S5435 (Gounardes)	Referred to Governmental Employees 5/9/2019 (A); Amend and Recommitted to Civil Service and Pensions 5/1/2019 (S)	Grants service credit to members of the New York City uniformed correction force enrolled in the 25-year retirement plan to earn additional benefits if they work beyond 25 years of service.	\$6	Enactment of this legislation would increase the Present Value of Future Benefits (PVFB) by approximately \$10.6 million, resulting in an increase of employer costs of \$6 million in the first year of the program.
Pension Benefits	A7637 (Abbate); S5658 (Gounardes)	Referred to Governmental Employees 5/14/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Grants a New York City Police Department lieutenant who has served for a period of fifteen years the same rights in respect to the police pension fund as a lieutenant detailed to act as lieutenant commander detective squad, or lieutenant special assignment.	\$0.197	This bill would increase annual employer contributions by \$197,000 and increase the PVFB by approximately \$1.7 million

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Pension Benefits	A7643 (Abbate); S5659 (Gounardes)	Referred to Governmental Employees 5/14/2019 (A); Referred to Cities 5/10/2019	Grants detectives of the third grade and detectives of the second grade the same rights in respect to the police pension fund as detectives of a grade higher after 15 years and 10 years of service, respectively.	\$1.6	Increased PVFB of \$13.5 million and an increase in annual contributions of \$1.6 million.
Pension Benefits	A7659 (Abbate); S5455 (Gounardes)	Referred to Governmental Employees 5/14/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Establishes 25-year retirement programs for members of the New York city employees' retirement system employed as fire protection inspectors and associate fire protection inspectors.	\$0.454	Increase in the PVFB of \$2.7 million and increases annual contributions by \$454,000
Pension Benefits	A7663 (Abbate); S5613 (Gounardes)	Referred to Governmental Employees 5/14/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Allows tier 4 or 6 automotive members of the New York City Employees' Retirement System to receive benefits under the 25-year retirement programs with as few as 5 years of service.	\$3.4	This bill would increase the Unfunded Accrued Liability (UAL) approximately \$15.3 million and increase the Present Value of future employer Normal Cost \$10.8 million. Annual employer contributions would increase by approximately \$3.4 million.
Pension Benefits	A7718 (Pretlow); S4913 (Gounardes)	Referred to Ways and Means 5/21/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Requires New York State to pay past, present, and future New York City Off-Track Betting Corporation (NYCOTB) employer contributions, with applicable interest, to the New York City Employees' Retirement System (NYCERS) on behalf of former and retired NYCOTB employees.	\$30.312	Total potential present value cost to the State of approximately \$289.9 million.
Pension Benefits	A7722 (McDonald); S5759 (Breslin)	Referred to Governmental Employees 5/17/2019 (A); Referred to Civil Service and Pensions 5/14/2019 (S)	Provides that no benefits, including skilled nursing care benefits, are reduced when public retirees transition to Medicare health coverage	TBD	No fiscal note provided
Pension Benefits	A7782 (Abbate); S5906 (Gounardes)	Referred to Governmental Employees 5/21/2019 (A); Referred to Civil Service and Pensions 5/16/2019 (S)	Allows Tier 3 and 3R members of the NYC Police Pension Fund to borrow their contributions to the Fund	\$7.3	Estimated \$7.3M in additional contributions in 2022, growing to \$11.5M in 2026. Allows members before 1/1/2018 to borrow up to 75% of contributions, and members after 1/1/2018 to borrow up to 50% of contributions
Pension Benefits	A7849 (Thiele); S4521 (Kaplan)	Referred to Governmental Employees 5/24/2019 (A); Passed Senate 5/22/2019 (S)	Raises salary limit from \$30,000 to \$65,000 for former police officers employed by a school district as safety officers without diminution of retirement benefits.	TBD	Negligible additional annual costs. However, if large numbers of retirees are hired into such positions, additional annual costs would be shared by the State of New York and all participating employers in PFRS.
Pension Benefits	A7874 (Abbate); S5905 (Gounardes)	Referred to Governmental Employees 5/28/2019 (A); Reported and Committed to Finance 5/29/2019 (S)	Requires New York City paraprofessionals to join the Teachers' Retirement System. Currently, membership is optional.	\$15.700	Estimates first year annual employer contributions of \$9 and \$6.7 M for paraprofessionals whose membership is accelerated into TRS
Pension Benefits	A7875 (Abbate); S5919 (Gounardes)	Referred to Governmental Employees 5/28/2019 (A); Referred to Cities 5/16/2019 (S)	For members of the New York City police retirement system, provides that Officers serving for 25 years shall have their pension calculated as if they were a detective for two years at the highest rate of pay; and if the officer served for 30 years their pension calculated as if they were a sergeant receiving the highest rate of pay for two years.	\$24.900	Would result in \$24.9M in additional annual costs in 2020, increasing to \$26.9M in 2024.
Pension Benefits	A7920-B (Abbate)	Print Number 7920B 6/03/2019 (A)	Extends ability to join a special retirement membership plan for Police and Firemen to those who joined on or after July 1, 2009 and before January 9, 2010	TBD	There would be an increase in annual contributions made to PFRS on behalf of affected members by such member's employers. This is expected to affect 231 active members earning a salary of \$21.6 M
Pension Benefits	A8003 (Abbate); S6130 (Kaminsky)	Referred to Governmental Employees on 5/30/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Increases from sixty-two to sixty-five the age certain members of the NYS and Local Police and Fire Retirement System must retire to receive an additional pension.	TBD	If this bill is enacted, there would be additional benefits for certain members who remain employed beyond age 62. However, if some members delay retirement due to the enactment of this bill, we would not anticipate that there would be an increase in the annual contributions of the participating employers in the PFRS.
Pension Benefits	A8008 (Abbate)	Referred to Governmental Employees 5/30/2019 (A)	Allows registered nurses employed by the State University of New York who participant in the Optional Retirement Program (ORP) to join the NYS and Local Retirement System or NYS Teachers Retirement System and to purchase credit for past service while participating in the ORP	TBD	The number of employees who may be affected cannot be readily determined

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Impacted Benefit	Bill Numbers and Sponsors	Last Action	Description	Past Services + First Year Costs (\$ in millions)	Fiscal Note
Pension Benefits	S795 (Lanza)	Referred to Civil Service and Pensions 1/9/2019 (S)	Increases the amount a retiree may earn in public service without diminution of pension from \$30,000 to \$50,000.	TBD	No fiscal note provided.
Pension Benefits	S1385 (Ortt)	Referred to Civil Service and Pensions 1/14/2019 (S)	Allows teachers who served as graduate assistants or in similar positions to purchase and receive retirement credit.	TBD	Liabilities would increase between 10.7% and 13.6% of the member's salary per credited year of service, offset by appropriate member contributions.
Pension Benefits	S1881 (O'Mara)	Referred to Civil Service and Pensions 1/17/2019 (S)	Allows retired State police officers to serve as police officers for local police departments without diminution of retirement benefits; empowers the superintendent of State police to approve such service.	TBD	No fiscal note provided.
Pension Benefits	S2052 (Gallivan)	Referred to Civil Service and Pensions 1/22/2019 (S)	Allows certain supervisory titles in the Department of Corrections and Community Supervision to opt into the early retirement plan.	\$52.2	Immediate past service cost of approximately \$52.2 million.
Pension Benefits	S3968 (Brooks)	Referred to Finance 4/30/2019 (S)	Gives veterans who retired prior to May 31, 2017 supplemental pension equal to the first \$15,000 of single life allowance together with any COLA multiplied by 3% per year for up to three years of such service credit for military service.	TBD	Exact number of retirees that could be affected cannot be readily determined.
Pension Benefits	S4297 (Akshar)	Referred to Civil Service and Pensions 3/6/2019 (S)	Provides that waivers authorizing retirees to work as police, firefighters, or EMTs without diminution of retirement benefits shall increase from two years to five years.	TBD	No fiscal note provided.
Pension Benefits	S5038 (Harckham)	Referred to Civil Service and Pensions 4/4/2019 (S)	Allows members who retired on or before May 31, 2016 to apply to receive military service credit. Application must be made on or before December 31, 2020. If approved the retirement benefit will be recalculated as of the date of application and no retroactive benefits will be paid.	TBD	Past service cost will average approximately 10% of an affected ERS members' compensation for each year of additional service credit purchased and approximately 12% of an affected PFRS members' compensation for each year of additional service purchased. The exact number of retired members who could be affected cannot be readily determined.
Pension Benefits	S5075 (Griffo)	Referred to Civil Service and Pensions 4/8/2019 (S)	Provides that a member of the NYSTRS or the New York City Teachers' Retirement System, and certain members of the ERS who are employed by teaching institutions, shall be entitled to obtain credit for up to five years of service rendered as a teacher employed by a private elementary or secondary school or by a private college in New York State. This legislation will not become effective until the New York State and Local Retirement System obtains a favorable ruling from the IRS stating that these provisions would not harm the tax status of the System.	TBD	It is estimated the costs to obtain an initial ruling would be \$28,000 for the services of the IRS, and \$800 per hour for legal consultants.
Pension Benefits	S5585-A (Gounardes)	Print Number 5585A 5/31/2019 (S)	Provides that the salary base for members of the city of New York fire department pension fund whose employment with the fire department of the city of New York commenced after July 1, 2000 shall be determined in the same manner as members whose employment commenced after such date.	\$0.38	Annual costs will increase by \$380,000.
Pension Benefits	S5850-A (Gounardes)	Print Number 5850A 5/23/2019 (S)	Removes post-retirement private sector earnings restrictions for New York City department of correction uniformed personnel who have received a disability retirement.	TBD	No fiscal note provided.
Pension Benefits	S5851-A (Gounardes)	Print Number 5851A 5/22/2019 (S)	Permits NYC correction officers to borrow from accumulated contributions.	TBD	No fiscal note provided.
Pension Benefits	S5900-A (Gounardes)	Print Number 5900A 5/31/2019 (S)	Provides members of the NYC Employees' Retirement System or Board of Education Retirement System's Age 57 Retirement Program who are eligible carpenters and will not obtain the required 25 years of service credit with a refund of their additional member contributions and exempt them from making additional contributions	\$0.616	Includes a decrease of \$2.6M in actuarial value of assets, a decrease of \$2.2M in accrued liability, an increase of \$323,000 in unfunded accrued liability, and an increase in employer contributions of \$616,000
Pension Benefits	S5901-A (Gounardes)	Print Number 5901A 5/21/2019 (S)	Increases spousal retirement benefits cost of living adjustment from 50 percent to 100 percent of what employees would have received.	\$13.7	Estimated first year costs of this legislation would be approximately \$2.7M to the State of New York and approximately \$11M to the participating employers in the Local Police and Fire Retirement System (PFRS). Net present value of benefits would increase by \$1.1 billion.
Pension Benefits	S5902-A (Gounardes)	Print Number 5902A 5/21/2019 (S)	Provides cost of living adjustment for participants in the New York Public Retirement Systems aged 55 or over and who have been retired at least five years	\$9.4	The first year cost of this legislation would be approximately \$1.9M to the State of New York and approximately \$7.5M to the participating employers in the PFRS
Pension Benefits	S5924 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Provides that service retirement benefits for members of the NYC fire department pension fund shall not be reduced by the primary social security retirement benefit commencing at age sixty-two. This bill would also enhance the calculation of normal service retirement benefits.	TBD	No fiscal note provided

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Pension Benefits	S6038 (Savino)	Referred to Civil Service and Pensions 5/16/2019 (S)	Allows members of the New York city employees' retirement system and the New York city board of education employees' retirement system to elect the benefits provided in chapter 96 of the laws of 1995, which allowed a 55/25 retirement option, a 50/25 option for physically challenging positions.	TBD	No fiscal note provided
Pension Benefits	S6110 (Savino)	Referred to Civil Service and Pensions 5/16/2019 (S)	Allows for transfer of membership into NYS and Local Employees' Retirement Systems who are members of SUNY's professional, scientific and technical bargaining units. The employee would be required to make any needed contributions to the state system.	TBD	No fiscal note provided
Pension Benefits	S6129 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Creates a variable supplement fund for sanitation members of the NYC Employees' Retirement System, and creates a board to manage and make payments from the fund	TBD	No fiscal note provided
Pension Benefits	S6131 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Removes the social security offset for New York City uniformed correction officers who are members of the New York City Uniformed Correction/Sanitation Revised Plan	TBD	No fiscal note provided
Pension Benefits	S6133 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Increases the limitation of overtime compensation in final average salary calculations from fifteen percent to thirty percent.	TBD	No fiscal note provided
Pension Benefits	S6134-A (Gounardes)	Print Number 6134A 5/31/2019 (S)	Permits New York State Teachers' and New York City Teachers' Retirement System members to obtain retirement credit for up to ten years of federal teaching service, including service with VISTA, Head Start and the Peace Corps, if work qualifies as teaching within New York State, and is not entitled to receive a benefit from this former employer	TBD	It is not possible to determine the number of eligible current and future members, or the number of years of teaching service credit each such member may purchase under this bill
Pension Benefits	S6135 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Provides upon retirement to New York City corrections officers a lump sum payment equal to the variable supplements payments that the worker would have received had they retired on the date of their earliest eligibility for service retirement.	\$11.9	Increase annual employer contributions of approximately \$11.9 million, increases the present value of future employer costs by \$47.6 million.
Pension Benefits	S6136 (Gounardes)	Referred to Civil Service and Pensions 5/16/2019 (S)	Allows a child care leave credit for New York City corrections officers that are members of the Uniformed Correction/ Sanitation Revised Plan.	TBD	No fiscal note provided
Miscellaneous					
Miscellaneous	A467 (Paulin) S2434 (Robach)	Referred to Local Governments 01/09/2019 (A); Referred to Local Government 1/24/2019 (S)	Police chiefs would receive immediate increase to salary if direct subordinate receives salary increase. Such increase in salary shall be in the same dollar amount received by the direct subordinate.	None	No fiscal note provided.
Miscellaneous	A616 (Bronson)	Referred to Labor 1/9/19 (A)	Repeals section of law which allows denial of unemployment insurance claims for nonprofessional employees of educational institutions if there is "reasonable assurance" they will be hired at a later date.	TBD	No fiscal note provided.
Miscellaneous	A946 (Crouch)	Referred to Governmental Employees on 1/14/2019 (A)	Provides that candidates who have provided firefighting service may deduct up to a maximum of six years from their age for purposes of meeting age requirements for Civil Service Exam for a police officer.	None	No fiscal note provided.
Miscellaneous	A1075 (Crouch)	Referred to Governmental Employees 1/14/2019 (A)	Removes maximum appointment age of 35 for any police officer serving in a police department that serves a population of 3,000 or less if the eligible list has been exhausted and there are no other candidates.	None	No fiscal note provided.
Miscellaneous	A1077 (Crouch); S548 (Akshar)	Referred to Governmental Employees 1/14/2019 (A); Referred to Civil Service and Pensions 1/09/2019 (S)	Requires State comptroller to make a payment to any employee determined to suffer a reduction in pay equal to a Public Employee Relations Board ruling requiring reclassification from management confidential to professional, scientific, and technical services.	TBD	No fiscal note provided.
Miscellaneous	A1602 (Jones) S1942 (Little)	Referred to Governmental Employees 1/15/2019 (A); Advanced to Third Reading 5/20/2019 (S)	Authorizes villages of Malone, Saranac Lake, and Tupper Lake, in the county of Franklin, to waive requirements for appointment and employ retired State troopers as part-time village police officers.	TBD	No fiscal note provided.
Miscellaneous	A1759 (Miller MG)	Referred to Governmental Employees 1/17/2019 (A)	Extends provisions of Public Servant Soldier Salary Act, allowing mobilized employees to receive the difference of their military and civilian pay while mobilized, to the employees of the New York City Health and Hospitals Corporation.	TBD	No fiscal note provided.
Miscellaneous	A1963 (Zebrowski); S128 (Carlucci)	Referred to Real Property Taxation 1/18/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Allows local governments in Rockland County to provide property tax exemption to active auxiliary police officers for primary residence.	TBD	No fiscal note provided.
Miscellaneous	A2602 (Crouch); S3911 (Jacobs)	Referred to Labor 1/24/2019 (A); 1st Report Cal.1114 5/30/2019 (S)	Prohibits an employer from terminating an employee who is a volunteer firefighter or volunteer ambulance service member and such employee misses or is late to work because of an emergency to which the employee was dispatched.	TBD	No fiscal note provided.

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Miscellaneous	A3284 (Bichotte); S5087 (Parker)	Referred to Labor 1/29/2019 (A); Referred to Labor 4/8/2019	Includes public employer in labor laws that protect employees from wage theft.	None	No fiscal note provided.
Miscellaneous	A4239 (Palmesano); S939 (O'Mara)	Referred to Ways and Means 2/1/2019 (A); Referred to Investigations and Government Operations 1/9/19 (S)	Enacts "Omnibus Emergency Services Volunteer Incentive Act" to provide benefits to volunteer firefighters and ambulance workers; increases personal income tax deduction after four or more years of service; exempts motor vehicles used in performance of such volunteers' duties from registration fees, use taxes, and special fees for volunteer license plates; authorizes provision of municipal health insurance coverage to such volunteers; establishes volunteer recruitment service loan forgiveness program.	TBD	No fiscal note provided.
Miscellaneous	A4260 (DenDekker)	Referred to Governmental Employees 2/1/2019 (A)	Prohibits mandatory overtime for certain members of NYSLRS, PFRS, and NYSTRS.	TBD	No fiscal note provided.
Miscellaneous	A4424 (DenDekker)	Referred to Governmental Operations 2/4/2019 (A)	Makes former military police officers eligible for appointment to State police, provided they are less than 55 years of age and apply within eight months of ending active duty.	None	No fiscal note provided.
Miscellaneous	A4600 (Colton MS); S3870 (Persaud)	Referred to Labor 2/4/2019 (A); Referred to Labor 2/20/2019 (S)	Provides pay and leave benefits to State employees who are transferred to another State agency after elimination of their prior job.	TBD	No fiscal note provided.
Miscellaneous	A4730 (DenDekker)	Referred to Governmental Employees 2/5/2019 (A)	Allows retirees who are members of a not-for-profit organization representing New York State governmental employees to elect to have membership dues deducted from their retirement allowance. The election is filed with the Comptroller and remains valid until revoked.	None	No fiscal note provided.
Miscellaneous	A5263 (Abbate); S3921 (Gounardes)	Referred to Governmental Employees 2/8/2019 (A); Referred to Civil Service and Pensions 2/21/2019 (S)	Provides that vacancies in supervisory personnel of DSNY in titles of General Superintendent 2 and General Superintendent 3 and/or positions with equivalent duties and responsibilities, shall be filled by promotion from among employees holding competitive class positions in a lower grade in the department, and that such promotions shall be based on merit and fitness examination.	None	No fiscal note provided.
Miscellaneous	A5342 (Abbate); S5737 (Kennedy)	Advanced to Third Reading Cal. 195 4/25/2019 (A); Referred to Civil Service and Pensions 5/14/2019 (S)	Requires the Niagara Frontier Transportation Authority, the Rochester-Genesee Regional Transportation Authority, the Capital District Transportation Authority and the Central New York Regional Transportation Authority and their employees to submit all unresolvable contract negotiations to binding arbitration.	None	No fiscal note provided.
Miscellaneous	A5386 (Abbate); S3918 (Gounardes)	Passed Assembly on 3/28/2019 (A); Referred to Civil Service and Pensions 2/21/2019 (S)	Provides the Triborough Bridge and Tunnel Authority employee organization may opt into binding arbitration.	None	No fiscal note provided.
Miscellaneous	A5566 (Manktelow)	Referred to Local Governments 2/13/2019 (A)	Provides that DEC officer training adequate for appointment to other law enforcement organizations.	None	No fiscal note provided.
Miscellaneous	A5824 (Giglio)	Referred to Governmental Employees 2/19/2019 (A)	Eliminates maximum age for taking civil service examination for appointment as police officer or as environmental conservation officer.	None	No fiscal note provided.
Miscellaneous	A5897 (Barclay)	Referred to Governmental Employees 2/20/2019 (A)	Waives civil service examination application fees for veterans.	TBD	No fiscal note provided.
Miscellaneous	A5931 (Englebright)	Referred to Governmental Employees 2/20/2019 (A)	Prohibits any public or private employers from diminishing benefits of retirees.	TBD	No fiscal note provided.
Miscellaneous	A6091 (Abbate)	Passed Assembly on 3/28/2019 (A)	Clarifies that a permanent competitive employee holding a provisional or discretionary appointment in the titles of Emergency Medical Service Specialist Level II, Deputy Chief, Division Chief, Division Chief Commander, and positions with equivalent duties shall be given the opportunity to participate in a competitive promotional examination for the next higher title.	TBD	No fiscal note provided.
Miscellaneous	A6109 (Abbate)	Referred to Governmental Employees 2/28/2019 (A)	Preserves ability of firefighters and police officers to negotiate disciplinary procedures.	None	No fiscal note provided.
Miscellaneous	A6239 (Magnarelli)	Referred to Local Governments 3/4/2019 (A)	Extends volunteer firefighters' exercise benefits to informal, but approved, activities.	TBD	No fiscal note provided.
Miscellaneous	A6712 (Stern); S1913 (Gaughran)	Referred to Real Property Taxation 3/15/2019 (A); Passed Senate on 2/26/2019 (S)	Authorizes municipalities to offer real property tax credits to certain volunteers who live in one municipality but who serve in neighboring municipalities.	None to the State	No fiscal note provided.
Miscellaneous	A6894 (Cook (MS)); S4439 (Parker)	Referred to Governmental Employees 3/25/2019 (A); Referred to Local Government 3/11/2019 (S)	Allows salary and civil service exam credits for police officers in certain cities, property tax credits for resident officers, and student loan forgiveness program for certain police officers.	TBD	No fiscal note provided.

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Miscellaneous	A2602 (Crouch); S3911 (Jacobs)	Referred to Labor 1/24/2019 (A); 1st Report Cal.1114 5/30/2019 (S)	Prohibits an employer from terminating an employee who is a volunteer firefighter or volunteer ambulance service member and such employee misses or is late to work because of an emergency to which the employee was dispatched.	TBD	No fiscal note provided.
Miscellaneous	A7248 (Abbate); S5291 (Gounardes)	Advanced to Third Reading Cal.311 5/9/2019 (A); Passed Senate 5/21/2019 (S)	Extends last hired, first fired provisions to labor class and noncompetitive titles.	TBD	No fiscal note provided.
Miscellaneous	A7618 (Abbate)	Referred to Governmental Employees 5/14/2019 (A)	Requires pay differentials by geography identical to the federal government	TBD	No fiscal note provided.
Miscellaneous	A7721 (Griffin); S5473 (Martinez)	Referred to Local Governments 5/17/2019 (A); 2nd Report Cal. 5/30/2019 (S)	Increases maximum compensation for chairmen, election inspectors and ballot clerks for fire district elections, raising rates from \$35 to \$100 and from \$50 to \$200, based upon hours worked	TBD	No fiscal note provided
Miscellaneous	A7748 (Rosenthal L)	Reported Referred to Ways and Means 5/21/2019 (A)	Requires equal pay for similar work for employees with status in a protected class	TBD	No fiscal note provided
Miscellaneous	A7781 (Abbate); S6218 (Gounardes)	Referred to Governmental Employees 5/21/2019 (A); Referred to Civil Service and Pensions 5/23/2019 (S)	Grants salary protection to provisional and temporary incumbents, and provides salary protection to permanent incumbents who take a lateral transfer	TBD	No fiscal note provided
Miscellaneous	A7827 (Norris)	Referred to Labor 5/23/2019 (A)	Requires employers to pay volunteer firefighters while they attend certain training; creates a tax credit to help offset some of these costs.	TBD	No fiscal note provided
Miscellaneous	A7928 (Ortiz)	Referred to Governmental Employees 5/28/2019 (A)	Increases survivor's benefit paid to survivors of retired state employees by \$500	\$1.9	For the first year, the annual payment of survivor's benefits which will be paid by the State of New York will increase approximately \$1.9 million.
Miscellaneous	S1442 (Sanders)	Advanced to Third Reading 2/11/2019 (S)	Requires all public employers to allow employees to transfer sick time to coworkers.	TBD	No fiscal note provided.
Miscellaneous	S1444 (Sanders)	Referred to Cities 1/14/2019 (S)	Extends benefits of the VSF to all New York City police officers, firefighters, housing police, transit police, correction officers, and registered domestic partners.	TBD	No fiscal note provided.
Miscellaneous	S1703 (Sepulveda)	Referred to Labor 1/15/2019 (S)	Requires public and private employers to provide paid overtime for work performed on certain federal holidays.	TBD	No fiscal note provided.
Miscellaneous	S3566 (Serrano)	Referred to Local Governments 2/8/2019 (S)	Provides additional compensation to certain New York City employees who possess or make substantial use of foreign languages in performance of official duties.	TBD	No fiscal note provided.
Miscellaneous	S4268 (Parker)	Referred to Investigations and Government Operations 3/5/2019 (S)	Authorizes New York City to adopt a residency requirement for police officers; also authorizes 5% salary increases for resident police officers and other benefits.	TBD	No fiscal note provided.
Miscellaneous	S4527 (Parker)	Referred to Investigations and Government Operations 3/14/2019 (S)	Establishes COLA for members of the legislature, which provides a mechanism for increasing or decreasing the member's allowance at the same rate as increases or decreases in the median household income.	TBD	No fiscal note provided.
Miscellaneous	S5007 (Parker)	Referred to Labor 4/3/2019 (S)	Prohibits employers from terminating or disciplining an employee for tardiness due to volunteer firefighter or ambulance responses.	TBD	No fiscal note provided.
Miscellaneous	S5889 (Stavisky)	Referred to Civil Service and Pensions 5/16/2019 (S)	Provides that police officers in a permanently appointed civil service role in the SUNY system would be able to resign from any police force and be eligible for reinstatement in the same force without re-examination	TBD	No fiscal note provided.

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