

Public Employee Benefit Sweeteners

2011 Scorecard

	Bill No.		Description	Sponsors		Estimated Costs to the: (\$ in millions)		Action
	Assembly	Senate		Assembly	Senate	State	Local	
"Tier Equity" and Similar Benefit Enhancements	A5093		Changes how the final average salary is determined for Tiers II, III, & IV State and local employees back to the formula used for Tier I	Abbate, Aubry, Boyland, Canestrari, Clark, Cook, Cymbrowitz, Gottfried, Lifton, Magee, McEneny, Ortiz, Pheffer, Schroeder, Sweeney, Weisenberg		\$95.0	\$130.0	
	A3904		Permits retirement at any age over 55 for those between 25 and 30 years of service without a reduction in the benefit accrual rate; also changes the contribution schedule for New York City employees enrolled in an early retirement plan	McEneny, Bronson, Boyland, Brook-Krasny, Canestrari, Cahill, Colton, Cusick, Dinowitz, Gunther, Heastie, Hooper, Jaffee, Latimer, Lifton, J. Miller, Perry, Pheffer, Ramos, Schroeder, Spano, Stevenson, Sweeney, Weisenberg, Wright		\$70.0	\$97.0	
	A5086		Changes the benefit multiplier for Tier III, IV, & V State and local employees back to the Tier I multiplier	Abbate, Colton		\$63.0	\$86.0	
	A6848		Allows State and local teachers to receive one additional day of service credit for each unused sick day up to 90 days	Abbate			\$99.3	
	A4782		Allows certain State and local and police and fire employees to use up to 30 days of unused vacation time in the calculation of final average salary	McEneny, Canestrari, Cahill, Clark, Colton, Cymbrowitz, Jacobs, Magee, Ortiz, Pheffer, J. Rivera, Weisenberg		\$19.5	\$50.0	
	A4359		Gives Tier III & IV New York State and City teachers and New York State, City and local employees one additional month of service credit for every year over ten that the member contributed to the pension fund	McEneny, Boyland, Canestrari, Colton, Cusick, Englebright, Hooper, Pheffer, Perry, Reilly, Schroeder, Spano, Sweeney, Weisenberg, Zebrowski		\$25.0	\$34.0	
	A6464		Guarantees State, City and local teachers a minimum pension of \$500 a year for each year of full-time credited service	Colton			\$33.8	
	A6847		Repeals the benefit cap of 75% of final average salary for Tier I & II State and local teachers	Abbate			\$20.3	
	A6917		Allows State, City and local teachers to receive up to five years of service credit for previous experience in private schools	Tenney		Cost dependent on age, tier & salary		
A5087		Allows State and local employees who have at least ten years of credited service to purchase and obtain up to five years of additional service credit	Abbate		Cost dependent on age, tier, salary and amount of air time purchased			
Improved Benefit Plans	A5729		Allows Tier II and V State and local police and fire employees to retire at age 55 with 30 or more years of service with no reduction in benefits	Abbate			\$11.8	
	A5673*		Allows peace officers in the NYS Division of Parole to retire without a reduction of benefits at age 55 with 25 years of service	Colton, Aubry, Cahill, Clark, Cook, Cymbrowitz, Englebright, Pheffer, J. Rivera, Schroeder		\$10.4		
	A4197*		Creates a new 25 year retirement plan for State University police officers	McEneny, Boyland, Canestrari, Destito, Englebright, Hoyt, Weprin, Colton, Perry, Pheffer, Weisenberg		\$9.3		
	A4331*		Allows certain employees in the NYS Office of Fire Prevention to transfer into NYS Retirement Plan and receive an improved 20 year retirement plan	McEneny		\$4.5		
A5733		Creates an alternative 25 year retirement plan for peace officers in the NYS DMV	Abbate		\$0.2			
Gimmick	A6309	S4067	Allows school districts to amortize future payments to the New York state teachers' retirement system	Abbate		Golden		Vetoed By the Governor

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	Assembly	Senate		Assembly	Senate	State	Local	
Health insurance benefit changes and protections	A2007	S4371	Permanently sets retiree health benefits for State, local and school district employees at the level offered 30 days after the bill becomes law	Weprin, Burling, Castelli, Dendekker, Destito, Gabryszak, Gunther, Markey, Saladino, Schroeder, Schimel, Spano, Stevenson, Pheffer, Weisenberg, Zebronski	Lanza	No cost estimate provided		
	A4532		Prohibits the unilateral diminution of health insurance benefits of public retirees and dependents and employer's contributions from May 2008 until May 2011	Crouch, McKeivitt, McDonough, Barclay, Burling, Giglio, Colton		No cost estimate provided		
	A5550		Prohibits any public or private employer from diminishing retiree health benefits	Englebright		No cost estimate provided		
	A6371		Requires the MTA to reimburse 100% of Medicare Part B expenses, rather than 50%	Abbate, Boyland, Colton, Ortiz, Perry, Pheffer, Spano, Towns		No cost estimate provided		
	A6536	S4515	Prohibits public employers from diminishing the health insurance benefits and contributions of retired State and local employees	Abbate, Colton, Pheffer, Weprin	Martins	No cost estimate provided		
		S916	Prohibits the diminution of health insurance benefits of public retirees and dependents and employer's contributions from May 2011 until May 2012		Breslin, Adams, Dilan, Duane, Hassell-Thompson, Klein, Kruger, Montgomery, Oppenheimer, Parker, Sampson, Savino, Smith, Stavisky	No cost estimate provided		
		S1410	Prohibits any public or private employer from diminishing retiree health benefits		Golden, Lavalley, Maziarz	No cost estimate provided		
Monetary Payments	A5322	S4474	Extends variable supplements fund payment to retired New York City police, firefighters, housing police, transit police, correction officers on disability pensions and extends benefit to beneficiaries	Titone	Lanza	No cost estimate provided		
	A5731		Allows members of the NYPD to postpone up to five vacation days a year and receive a lump sum payment in lieu of terminal leave	Abbate		No cost estimate provided		
Presumption of On-the-Job Injury	A5091	S1261	Extends the provisions of the "Heart Bill" to peace officers in the NYS Division of Parole	Abbate	Addabbo, Diaz, Hassell-Thompson, Huntley, Klein, Parker, Savino	\$0.10		
	A5092*		Creates a presumption of on-the-job illness for peace officers within the NYS Department of Tax and Finance who contract HIV, tuberculosis or hepatitis	Abbate		\$0.20		
	A5739		Creates a presumption for methicillin resistant staphylococcus aureus and provide a 75% disability benefit for members in New York State and local police and fire employees	Abbate		No cost estimate provided		
	A5740		Creates a presumption for certain types of cancers for State and local police officers	Abbate		No cost estimate provided		
		S1264	Extends the provisions of the "heart bill" to deputy sheriffs		Addabbo	No cost estimate provided		
Additional Leave	A1439		Grants public employees eight hours of paid leave for colon cancer	Dinowitz, Brook-Krasny, Colton, Hooper, Kellner, McEneny, Pheffer, Saladino, Titone		No cost estimate provided		
	A5205		Grants public employees four hours paid leave for screenings for cervical cancer	Gibson, Boyland, Castro, Colton, Heastie, McEneny, Pheffer, N. Rivera, P. Rivera, Stevenson		No cost estimate provided		
Other	A5094	S4518	Allows employees in nursing titles in SUNY's optional retirement program to retroactively transfer their membership to the New York State and Local Retirement System	Abbate	Savino	Cost dependent on age, tier, salary and amount of air time purchased		

*Cost estimate includes past service cost, as well.